# How to Keep Your Employees Licensed A Guide To Simplifying The Training Process





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As an employer, you are responsible for making sure your plumbers stay licensed by completing continuing education. But organizing classroom time for everyone can be time consuming and expensive. In this guide, we present some alternative options that simplify the training experience for all of your employees.

## 1. Consider Online Open Shop Training Courses Instead of Classroom Options

Using online training courses for continuing education and licensing exam prep can save you time and money when compared to in-person classroom courses. Instead of taking up a half (or even a whole) day of work sending your employees to a classroom, online courses give your crew the flexibility they need to finish their training without getting behind on any projects.

Online courses also allow for a student to start, stop, or "rewatch" any lecture to help them learn at their own pace - which in turn helps them retain information and ensures they're at their best when working for you. Many online course providers offer classes that range in quality from basic workbook narration to full-blown video lectures.

Most Plumbers Training Institute courses include HD video narration from a subject matter expert, as well as interactive quizzes to keep students engaged. All courses are open shop compatible, work on mobile or desktop, and are available 24/7.

## 2. Choose a Provider That Offers a Complete Training Experience

If you decide on ditching the limitations in-person training comes with and go with online training, you're presented with a lot of options. While online training in general has a lot of benefits (mentioned above), not all providers are created equal.

Some basic online training providers only offer bare-bones continuing education courses with little or no customer service. But what if future or current employees need to get their general state-required license? Or want to become compliant in a specific discipline? What if you or an employee has specific licensing questions before, during, or after the course process? Many online training providers have nothing to offer you in these areas.

But there is an option that can give you a more complete training experience! Along with state-approved continuing education courses, Plumbers Training Institute also offers comprehensive exam prep courses that aim to help your employees pass the licensing exams on their first try!

And no matter what kind of courses you use, Plumbers Training Institute continues to work with you and your employees even after you've bought the course materials. We have a team of licensing experts based in Traverse City, Michigan ready to help you and your employees with any licensing questions. Industry leading support is just a phone call away!

#### 3. Choose a Solution That Offers Personal Assistance

When you create a business account with Plumbers Training Institute, you gain access to a Personal Training Representative (PTR).

Your PTR is a plumbers licensing expert who thoroughly understands all of your state's license and

continuing education requirements. PTRs also notify you of any state licensing changes to help your employees stay compliant, they help you set up your online business account, and they're available to personally answer any specific questions you have.

Basically, your PTR is there so you can stop worrying about licensing and get back to managing your business.

#### How to Get Started

Ready to simplify your training process with online courses? <u>Click here</u> to to get a custom online quote. We've saved companies thousands every year by personally reviewing their training needs and providing catered solutions.

